



Our Vision

To be a Nationally recognised brand in multiple industries and sectors through provision of value and excellence while providing a learning culture to develop our staff and stakeholders careers and lives in a positive way.

Our Mission

To provide and inspire customers, staff and stakeholders with Value and Excellence through all services provided.

Our Culture

The 470 Group strives to operate with a culture of ownership. That is everyone within the company is driven to see the project, team and company achieve success by taking ownership of situations and problem solving to find solutions rather than focusing on the problem, complaining, blaming and making excuses. If it needs to be done, we get it done. We have established and improve our culture by:

Management:

Frequent meetings and emphasis on the ownership culture and the language used to convey ownership of certain situations.

Leadership:

Taking Ownership from the top down. Using language with staff that is positive. Asserts ownership of situations rather than 'BCE's' (Blame Complain Excuses)

Coaching:

Asking questions to get the staff thinking, using positive language and learning from the questioning.

Structure:

470 Group aims to have Clarity on the Company structure and the role definition and processes within that structure. Individual Ownership of the role, responsibilities and performance expectations from ALL levels of staff is imperative to making the structure replicable and scalable.